



August 5, 2021

Virtual Conference

CALL FOR SPEAKERS

ABOUT THE EVENT

Diversity and Inclusion is a priority for any business and it has become increasingly clear that diverse and inclusive organizations are better at recruiting and retaining talent and understanding the needs of an everchanging marketplace. Truly advancing D&I efforts requires cultural transformation – and despite the benefits and commitment, implementation is not always easy. Leaders need to be properly resourced, to stay abreast of trends and best practices and must have a strong support network in place.

Diversity Woman has been recognized for its longtime commitment to advancing diversity and inclusion through education, solution-based editorial, and events that bring together like-minded D&I leaders and champions. We are thrilled to announce the 3rd Annual Diversity, Equity, Inclusion & Belonging Conference. The vision is to host an event to support the diversity and inclusion learning and development needs of the audience, to present the latest research and trends, and to bring people together to share best practices and to collectively explore solutions to address new opportunities and challenges.

The conference will offer:

- World-class, inspirational keynotes
- Skill development workshops
- Best practice sharing
- Peer networking and mentor circles

Attendees will:

- Gain tools, resources and strategies focused on driving culture change
- Develop the competencies needed to create, sustain, and lead an integrated DEI approach to organizational transformation
- Participate in Mentor Circles to address specific challenges and opportunities and develop a plan for action
- Build a network for continued support and best-practice sharing

Who Attends

Participants include:

- Diversity Practitioners – Chief Diversity Officers, VPs, Directors, and Managers
- VP's, Directors, and Managers of HR
- Corporate Diversity Council Members
- People Managers, Line Managers and Business Unit Leaders
- Diversity Change Management Agents

Event Design

Event Date: August 5, 2021

Overall Theme:

Diversity, Equity, Inclusion & Belonging 2021: Strategies for Achieving Talent Parity

This year's conference theme will explore new and best practices to address systemic disparity in order to ensure all employees across all dimensions of diversity have equal access to development, pay and opportunity.

Potential sessions include:

- The Role of your DE&I Strategy in Achieving Talent Equity
- White Male Champions Who Get It: Managing the Push Back
- Leveraging ERGs to Achieve Talent Parity
- Exploring the Talent Life Cycle & Pinpointing Where Women & BIPOC Fall off the Radar
- Sustainable DEI Strategies: Turning the Moment into Momentum
- The Role of Social Media in Advancing Equity: The Good, the Bad & the Ugly
- Micromessaging and the Power of Microaggressions / Microaffirmations
- Diversity Recruiting: Thinking Outside the Box to Build a Diverse Pipeline
- Preparing for the Future Workforce as Baby Boomers Retire
- What Have We Accomplished? Best Practices in Community & Social Responsibility a Year Since the Death of George Floyd
- Self-Care in a DEI World: Avoiding Burnout

PROPOSAL GUIDELINES

Proposed Session Title:

Primary Presenter:

Presenter Bio:

Session Abstract:

Proposed Session Objectives / Learning Outcomes (Bulleated List):

Presentation Type: (Breakout Session, Panel Discussion, Case Study or Skill Building Workshop)

Proposed Audience: Beginner, Mid-level or Executive Level.

References (please list 3 references with title, company and contact information):

Please List Previous Speaking Engagements:

PROPOSAL TIMELINE

Date/Time (EDT)	Event
March 31, 2021	Call for Speakers opens
April 21, 2021	Call for Speakers closes
April 22 - 27, 2021	Program Committee reviews presentations
April 28, 2021	Notice emailed to presenters
August 5, 2021	Diversity, Equity, Inclusion & Belonging Conference

SUBMISSION DEADLINE

Proposals are due no later than **Wednesday, April 21, 2021**. All proposals can be submitted to erica@visionspringinc.com

PRESENTER BENEFITS

Each presenter will receive (1) full conference registration to attend conference.

Please note that there will be no speaker honorarium.

Questions?

Contact:

Erica Colonero

(781) 330-6641

erica@visionspringinc.com