

2012 Diversity Women's Business Leadership Conference & Mosaic Woman Awards Luncheon



PHOTOS OF PARTICIPANTS AT LAST YEAR'S CONFERENCE

**Register
NOW!**

Lead With Passion, Power & Profits October 29-30, 2012

(plus, Pre-conference Kick-off Reception, October 28, 7-9pm)

The Gaylord Resort, National Harbor, MD

Who Should Attend

Women professionals, executives and entrepreneurs of all races, cultures and backgrounds, seeking to benefit from strategies and resources to support their leadership and executive development.

Why You Should Attend

Policy makers, industry leaders, and the media proclaim that women are fast becoming the leading force for change on our planet. It is critical that we are prepared to lead well.

Prepare yourself by learning from visionary and resourceful women at The Diversity Woman conference. Designed to support the leadership and executive development of women of all races, cultures and backgrounds, this conference promises to spark your imagination, and energize your career.

2012 National
**DIVERSITY WOMEN'S
BUSINESS
LEADERSHIP
CONFERENCE**

& Mosaic Woman Awards Luncheon

DIVERSITY
WOMAN

www.diversitywoman.com

Pre-Conference Kick-Off Reception Celebrating Women in Leadership

Sunday, October 28, 2012 7:00 – 9:00 PM



Often the best opportunities for forming professional relationships and creating mentoring opportunities are during informal meetings. Please join us before the start of our formal program at our kick-off reception! This is a great way to catch up with old friends,

make new connections and discuss your professional development objectives.

We encourage you to arrive pre-conference so you can relax, focus on learning, and be guaranteed not to miss out on any sessions!

Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

2012 Speakers



Kim Admire, Corporate Vice President, Diversity & Inclusion



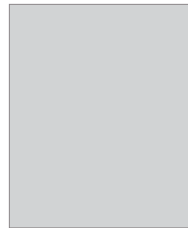
Dr. Rohini Anand, Senior Vice President and Global Chief Diversity Officer, Sodexo



Dr. Bertice Berry



Elaine M. Brown, Founder and Marketing Consultant, New World Image Group and Co-Author "The Little Black Book of Success"



Elita Christiansian, Vice President Office of Diversity & Inclusion and Talent Management, AARP



Bridget Chishol, Managing Partner, BWC Consulting



Pamela Culpepper, Senior Vice President, Global Diversity and Inclusion Officer, PepsiCo



Deborah Dagit, Vice President and Chief Diversity Officer, Merck



Dr. Shirley Davis, V.P., Global Diversity & Inclusion and Workplace Flexibility, Society of Human Resource Management



Ambassador Harriet Elam-Thomas, Director, Diplomacy Program, University of Central Florida



Darys Estrella, former CEO, Dom. Rep. Stock Ex., VP, Corporate Sustainability, Vicini Group



Millicent Eubanks Associate Vice President - Investments, Wells Fargo Advisor



Anna Ewing, EVP and CIO, NASDAQ



Edie Fraser, CEO, STEMconnector; Senior Consultant, Diversified Search



Jackie Glenn, Global Chief Diversity Officer, EMC



Stedman Graham, Best selling author, educator, and entrepreneur



Jeffrey Tobias Halter, President, YWOMEN



Leonora Billings Harris, Author, Consultant, and Founder of Lenora Speaks



Carla Harris, Managing Director, Morgan Stanley and author



Judge Denise Hartsfield, NC District Court



Karen Harper, NASA IT



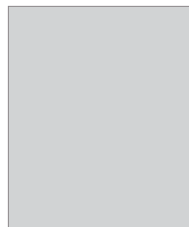
Shaunice Hawkins, founder and CEO, Evolutions Consulting; former Vice President, MPA



Gwen Houston, General Manager, Global Diversity and Inclusion, Microsoft



Clarence Johnson, Director, Office of Diversity Management and Equal Opportunity, U.S. Department of Defense



Marie Jordan, VP Electric Systems Engineering, National Grid



Audrey Lee, Principal, Executive Coach, and Lead Trainer, Hyun & Associates



Paula Madison, CEO, Los Angeles Sparks; former EVP and Chief Diversity Officer, NBCUniversal



Dr. Julianne Malveaux, President Emerita, Bennett College for Women

Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

2012 Speakers



Gail Perry-Mason, Senior Director, Oppenheimer Funds, Financial Coach and Author



Jessica Mayer, Founder, J. B. Access



Rhonda Joy McLean, Dep. General Counsel, Time Inc. and Co Author, "The Little Black Book of Success"



Pamela McElvane, Publisher, Diversity MBA



Dr. Laura Morgan Roberts, Author, Professor, and CEO, RPAQ Solutions, Inc.



Pilar Montoya, CEO, Society for Engineers



Wendy Morton-Hudleston, Principal, Global Public Sector Grant Thornton, LLP



Marilyn Nagel, CEO, Watermark



Jean-Marie Navetta, Director of Equality & Diversity Partnerships



Soledad O'Brien, Journalist and CNN Anchor for *Starting Point*



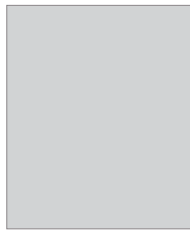
Tanya Odorn, Executive Coach and Diversity Woman Columnist



Steve Pemberton, Divisional Vice President and Chief Diversity Officer, Walgreens



Kristen Piersol-Stocton, Associate Director Workplace Solutions



Valerie Rainford, Managing Director, J.P. Morgan Chase



Allyson Robinson, Dep. Director, Learning & Development, Workplace Project Human Rights Campaign



Sheila Robinson, Publisher & CEO *Diversity Woman* magazine and Conference founder



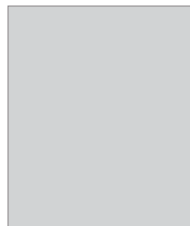
Angela Roseboro, Chief Diversity Officer, Jones Lang LaSalle



Howard Ross, Chief Learning Officer, Cook Ross



Emma Sabin, Vice President, Advisory Services, Partnerships, Catalyst



Nicole Sanchez, Chief People, Values & Culture Officer, Kapur Enterprises



Carmen Smith, Vice President, Creative Development and Inclusive Strategies, Walt Disney Imagineering



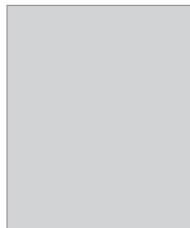
Rosalyn Taylor O'Neale, President, Learning From The Heart



Susan Taylor, founder, National CARES Mentoring Movement; *Essence* magazine Editor-in-Chief Emerita



Lynn Tilton, founder and CEO, Patriarch Partners, LLC



M.J. Tocci, Director & Co-Founder Heinz Negotiation Academy for Women, Carnegie Mellon University



Leslie Traub, President & CEO, Cook Ross



Farnaz Wallace, founder, Farnaz Global, former EVP and Chief Marketing Officer, Church's Chicken and author



Dr. Suzan Wasik, Professional Counselor, educator and consultant



Yvonne Webb VP, HR Compliance & Enterprise Risk Management, Kaiser Permanente



Mark Williams, Founder, Williams Identity Network



JackieWynn, Vice President, Global Residency Practice, Technology Solutions and Services, EMC



Mei Xu, creator and Owner, Chesapeake Bay Candle; creator and CEO, Blissliving Home



Tania Yuki, CEO & Co-Founder, Shareable

Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

2012 Mosaic Woman Award Honorees



MOSAIC WOMAN LEADERSHIP

Pat Harris
Global Chief Diversity
Officer, McDonald's
Corporation



MOSAIC WOMAN TRAILBLAZER

Michele Kang
Founder & CEO
Cognosante



MOSAIC WOMAN LIFETIME

ACHIEVEMENT
Soledad O'Brien
Journalist and Anchor
CNN, *Starting Point*



MOSAIC WOMAN PIONERR

Lisa Perez Jackson
EPA Administrator



MOSAIC WOMAN LEGEND

Lynn Tilton
Founder & CEO,
Patriarch Partners, LLC

Conference Agenda

PRE-CONFERENCE

Sunday, October 28, 2012

7:00 – 9:00 pm

Kick-Off Reception, Celebrating Women in Leadership

This networking reception will offer an opportunity for participants who arrive early to meet up with peers and colleagues, and hear tips and insights on how to take full advantage of the conference.

DAY ONE

Monday, October 29, 2012 7:30 am – 5:00 pm

7:00 am

Registration Opens

7:30 am

Exhibit Hall Opens

7:30 am

Continental Breakfast

DAY ONE CONFERENCE HOST: Shari Slate, Chief Inclusion Officer, Cisco

WELCOME: Jackie Glenn, Global Chief Diversity Officer, EMC

OPENING REMARKS: Sheila Robinson, Publisher, Diversity Woman magazine and Conference founder

8:00 – 10:00 am

Maryland Ballroom

OPENING KEYNOTES: "Lead With Passion, Power & Profits"

- **Darys Estrella** former CEO, Dominican Republic Stock Exchange, VP Corporate Sustainability, Vicini Group
- **Rosalyn Taylor O'Neale** President, Leading From The Heart Consulting, Former V.P., Chief Diversity & Inclusion Officer, Campbell Soup Co
- **Mei Xu**, creator and Owner, Chesapeake Bay Candle, and Creator and CEO, Blissliving Home
- **Farnaz Wallace** founder, Farnaz Global, and former EVP and Chief Marketing Officer, Church's Chicken

Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

10:00 – 10:15 am	15 minute break
10:15 – 11:45 am Maryland Ballroom	<p>OPENING PLENARY PANEL</p> <p>Strengthening Impact: The Power and Potential of Women</p> <p>How are women faring in business today? What are the best channels to the top? How can we grow our economies to ensure shared prosperity for all? An expert panel will address these questions and will suggest strategies to help women change the business landscape and make our indelible marks in corporate world, education, government, and society as a whole.</p> <p>PANELISTS:</p> <ul style="list-style-type: none"> • Dr. Rohini Anand, <i>Senior Vice President and Global CDO</i>, Sodexo • Darys Estrella, <i>former CEO</i>, Dominican Republic Stock Exchange • Nnena Ukuku, <i>co-founder of Black Founders</i> • Emma Sabin, <i>Vice President, Advisory Services, Partnerships</i>, Catalyst • Nicole Sanchez, <i>Chief People, Values & Culture Officer</i>, Kapor Enterprises
11:45 – 12:00 pm	15 Minute Break

LEADERSHIP & EXECUTIVE DEVELOPMENT BREAKOUT SESSIONS

12:00 – 1:00 pm Maryland 1	<p>Ready, Aim, Fire! Leadership Insights from the Wimlink Women and Leadership Study</p> <p>Wimlink—a network for women in technology and media—recently surveyed female professionals, executives, and entrepreneurs across a variety of fields, and the results were surprising: There’s a startling disconnect between the qualities they thought led to exceptional leadership and those they rated highly in themselves. Join us for a fascinating discussion about what we can learn from the Women and Leadership Study, and how women can modify their thinking to fast-track their own leadership success.</p> <p>PANELISTS:</p> <ul style="list-style-type: none"> • Tania Yuki <i>CEO and Co-founder</i>, Shareablee • Pamela McElvane, <i>Publisher</i>, Diversity MBA Magazine
12:00 – 1:00 pm Maryland 2	<p>Aspirations: Helping You Empower Your Financial Future</p> <p>Join financial experts for a candid conversation around credit, money management, building wealth and retirement planning. Featured panelists will address pre-submitted questions as well as field questions from the live audience, providing professional guidance as well as personal insights based on their own experiences.</p> <p>PANELISTS:</p> <ul style="list-style-type: none"> • Gail Perry-Mason, <i>Senior Director</i> Oppenheimer Funds, financial coach and author • Michelle Thornhill, <i>Senior Vice President and African American segment manager</i>, Wells Fargo • Millicent Eubanks <i>Associate Vice President - Investments</i>, Wells Fargo Advisor
12:00 – 1:00 pm Maryland 3	<p>Empathetic Listening Is an Art & Leadership Skill</p> <p>Communicating with diverse communities is a two-way process. The listener’s role is every bit as important as that of the speaker. Whether you’re communicating with business partners, opinion leaders, or in the global marketplace, intentional listening is the key to building strong relationships. In this session, you will learn about active listening, nonverbal listening, hidden messages, subtle actions, and sensitivity—and how they can impact communication in our daily encounters, within the US and abroad.</p> <p>PANELISTS:</p> <ul style="list-style-type: none"> • Ambassador Harriett Elam-Thomas, <i>Director Diplomacy Program</i>, University of Central Florida • Carmen Smith, <i>Vice President</i>, Disney Imagineering

Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

12:00 – 1:00 pm Maryland 4	The 10 Lenses - The keys to unlocking hidden bias toward women The 10 Lenses are ten distinctly different belief systems that influence how individuals view and respond to personal, cultural and organizational identity. The Identity Lenses are a decoding device — a key to managing conflict, increasing effectiveness and creating positive change in individual employees as well as institutional systems, organizations and communities. In this session, you will experience three of the 10 Lenses in a dynamic interactive experience and address some of the attitudinal and systemic issues women face in advancing their careers in organizations. You will also learn how these strategies can break through barriers and shift attitudes to promote greater opportunities. FACILITATOR: Mark Williams , <i>Founder</i> , Williams Identity Network
12:00 – 1:00 pm Maryland 5	Purpose, Power & Passion: The 3 Ps to Chart Your Own Course Why do some people seem so clear about where they are headed? Why do some people exude “power,” personally and professionally? Why are others consistently engaged with their emotions and are able to demonstrate passion and commitment? In this session, you will examine how to be intentional about why and how you do what you do, the benefits that come with that knowledge in terms of influence and power, and how to identify what motivates you to succeed which translates to passion. FACILITATOR: Candi Castleberry-Singleton , <i>Chief Diversity Officer</i> , University of Pittsburgh Medical Center
12:00 – 1:00 pm Maryland 6	Pearls of Wisdom: Our Braided Lives “Pearls of Wisdom: Our Braided Lives” is a mentoring initiative centered around STEM (Science, Technology and Math) and designed to nurture a deeper relationship between professional women and high school girls through the use of quotes from well-known women from all generations and by embracing diversity. This initiative encourages women and girls to bond and find a commonality through these quotes. The “braided lives” objective pairs women and girls as mentor/mentee and engages them in conversation using the quote of a well-known woman as a discussion point. This community outreach sponsored by KPMG will bring in high school students giving attendees an opportunity to give back by participating as a mentor in this session. PANELISTS: <ul style="list-style-type: none">• Kriston Piersol-Stockton, <i>Associate Director</i>, Workplace Solutions, KPMG• Karen Harper, <i>NASA Information Technology</i>

LUNCH

1:00–2:00 pm
Maryland Ballroom



Keynote Speaker:
Dr. Bertice Berry

“Becoming Your Best Self”

Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

2:00 – 3:30 pm

Maryland Ballroom

Sponsored by



Women, Leadership & STEM (Science, Technology, Engineering, Math)

Women continue to face a significant disparity in advancement opportunities in the field of science, technology, engineering and math. This plenary Session will cover systems and strategies for moving women to equality in STEM fields today and in the future.

WELCOME: **Gloria Smith**, Department of Energy, Office of Diversity and Inclusion

OPENING REMARKS: **Susan Taylor**, *Founder*, National CARES Mentoring Movement, *Editor-in-Chief Emerita*, *Essence* magazine

INTRODUCTIONS: **Dot Harris**, Chief Diversity Officer, Department of Energy

Keynote Speaker and Mosaic Pioneer Woman Honoree: **Lisa Perez Jackson**, EPA Administrator

Plenary Panel

MODERATOR: **Dr. Karina Edmonds**, *Director of Technology Transfer*, Department of Energy

PANELISTS:

- **Dot Harris**, *Chief Diversity Officer*, Department of Energy
- **Gwen Houston**, *Chief Diversity Officer*, Microsoft
- **Anna Ewing**, *CIO*, Nasdaq
- **Edie Fraser**, *Executive Director*, STEMConnector
- **Pilar Montonya**, *CEO*, Society for Hispanic Engineers

LEADERSHIP & EXECUTIVE DEVELOPMENT BREAKOUT SESSIONS

3:45–4:45 pm

Maryland 1

Mentors, Advocates and Sponsors, What You Don't Know May Really Hurt You!!

Behind many successful women, you will sometimes find a powerful backer, often male, who so believes in his protegee that he has put his own reputation on the line to promote her. Often you will also find a deep and broader network of backers, cultivated from within and outside of their industry over the course of decades. In this session, you will explore the business case for building such networks, define the roles of mentors/advocates/sponsors, identify why men garner more sponsorship than women, and recognize barriers that women face in securing mentoring, advocacy, and sponsorship.

FACILITATOR: **Jeff Halter**, *President*, YWOMEN

3:45–4:45 pm

Maryland 2

Unlocking Your Full Potential

All of us are endowed with the potential to set our positive visions into motion and achieve rich and meaningful lives. In this session, you'll learn techniques for seizing opportunities, developing persistence, and responding to others with positive actions that can break down barriers and lead to results.

MODERATOR: **Bridget Chisolm** *Managing Partner*, BWC Consulting

PANELISTS:

- **Elita Christiansian** *Vice President* Office of Diversity & Inclusion and Talent Management, AARP
- **Wendy Morton-Huddleston** *Principal*, GlobalPublic Sector Grant Thornton, LLP
- **Tanya Odom** *Executive Coach* and "Diversity Woman" Columnist
- **Denise S. Hartsfield** *Judge* 21st Judicial District Court in North Carolina

Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

3:45–4:45 pm Maryland 3	Changing Courses: Women Inspiring Change and Growing Their Careers Women are inspiring others in increasing numbers every year. As leaders, they present themselves to the world authentically by demonstrating their unique value, their self-knowledge and their capacity to see around corners and self-reflect. Women understand that authentic comfortable self-promotion can't be faked. In this session, you will consider how to discover your own value for career success and fulfillment. MODERATOR: M.J. Tocci <i>Director and Co-founder</i> Heinz Negotiation Academy for Women PROGRESS, Carnegie Mellon University PANELIST: <ul style="list-style-type: none">• Yvonne Webb <i>Vice President</i>, HR Compliance & Enterprise Risk Management, Kaiser Permanente• Jackie Wynn, <i>Vice President</i>, Global Residency Practice, Technology Solutions and Services, EMC• Angela Roseboro, <i>Senior Vice President and Chief Diversity Officer</i>, Jones Lang LaSalle• Marie Jordan, <i>VP Electric Systems Engineering</i>, National Grid
3:45–4:45 pm Maryland 4	Visibility Mini Boot Camp: 5 Things You Need to Get Your Personal Brand Into Shape Want to know how to be visible and stay visible online, offline and/or in-person? Regardless as to whether you're pursuing your next promotion or your next customer, these days it's not enough to work hard, do great work and hope to get noticed. You have to be both seen and heard, relevant and engaging. Get ready to stretch yourself! Your personal brand is about to get a makeover. FACILITATOR: Shaunice Hawkins , <i>Founder & CEO</i> Evolutions Consulting, <i>Former Vice President</i> , MPA
3:45–4:45 pm Maryland 5	Take Control of Your Success Committed to investing in your own success? Then this interactive presentation is for you. No matter your industry, or what stage you are in your career, you can take charge of your success by changing your mind-set, thinking strategically and facing career challenges head-on. In this session you will here straightforward and practical strategies to encourage, inspire, motivate and help you navigate the hallways of success. PANELISTS: <ul style="list-style-type: none">• Marsha Haygood, <i>Career/Life Coach, Motivational Speaker</i>, StepWise Associates, LLC; <i>Co-Author</i> "The Little Black Book of Success: Laws of Leadership for Black Women"• Elaine M Brown <i>Founder and Marketing Consultant</i>, New World Image Group and <i>Co-Author</i> "The Little Black Book of Success"• Rhonda Joy McLean <i>Deputy General Counsel</i>, Time Inc and <i>Co Author</i>, "The Little Black Book of Success"
3:45–4:45 pm Maryland 6	Leading With Differences: Inclusive Perspectives The definitions of diversity are infinite. The mix of these differences enhance and enable us to lead, collaborate and follow others in our own ways. In this session you will learn how diverse perspectives from the complexities of these differences brings unique value to leadership and management across all workplaces. MODERATOR: Nadine Vogel , <i>President and Founder</i> , Springboard Consulting PANELISTS: <ul style="list-style-type: none">• Allyson Robinson <i>Deputy Director, Learning and Development</i>, Workplace Project Human Rights Campaign• Jean-Marie Navetta <i>Director</i> Equality & Diversity Partnerships• Robby Gregg <i>Associate Director</i>, Equality & Diversity Partnerships• Jessica Mayer, <i>Founder</i>, J. B. Access
5:00 – 6:00 pm	Networking Reception Sponsored by: 

Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

DAY TWO

Tuesday, October 30, 2012

7:00 am	Registration Opens
7:30 am	Exhibit Hall Opens
7:30 am	Continental Breakfast and Welcome Remarks WELCOME: Valerie Rainford , <i>Managing Director</i> , J.P. Morgan Chase 2012 Diversity Women's Business Leadership Chair and Day 2 Conference Host
7:45–9:30 am	OPENING KEYNOTES <ul style="list-style-type: none">• Lynn Tilton, <i>Founder and CEO</i>, Patriarch Partners• Carla Harris, <i>Managing Director</i>, Morgan Stanley and <i>Author</i>• Dr. Laura Morgan Roberts, <i>Author, Professor</i>, and <i>CEO</i>, RPAQ Solutions, Inc.• Dr. Julianne Malveaux, <i>President Emerita</i>, Bennett College for Women
9:30 – 9:45 am	15 minute Break
9:45 – 11:00 am	OPENING PLENARY PANEL Biases and Un-Biases Between Men and Women The need for men and women to work together more effectively is more important now than ever. The business case is more obvious than ever before and yet many organizations still struggle to break through barriers to equity and collaboration. This presentation will focus on the unconscious patterns that impact gender dynamics and will propose strategies for creating a greater sense of alignment across gender lines. In addition, we will hear from CEOs who will share how they are addressing day to day challenges in order to build more inclusive workplace cultures. MODERATORS: Howard Ross, Leslie Traub, Cook Ross PANELISTS: <ul style="list-style-type: none">• Deanna Kangas, <i>CEO</i>, Stila Cosmetics• Paula Madison, <i>CEO</i>, Los Angeles Sparks• Pamela Culpepper, <i>Senior Vice President and Global Diversity & Inclusion Officer</i>, Pepsico• Kim Admire, <i>Corporate Vice President Diversity & Inclusion</i>, Lockheed Martin
11:00–11:15 am	15 Minute Break

LEADERSHIP & EXECUTIVE DEVELOPMENT BREAKOUT SESSIONS

11:15 am – 12:15 pm Maryland 1	Now What?! - Secrets to High Performance Living After Success Congratulations. You have achieved your goal. Your dream job. Your ideal weight. Now that you have achieved that highest rung in your ladder of success, are you finding yourself asking, "Now what? Is this all there is?" Maintaining high performance and success for the long term is highly desirable. But how do you do it? How do high achievers maintain their stamina, their hit rate, their continued sense of success? Professional counselor and educator Dr. Suzan Wasik studies success habits, lifestyles, psychology, and stories of highly successful individuals and families. In this session, Dr. Wasik will share some psychological insights behind success and maintaining high performance living for the long haul. FACILITATOR: Dr. Suzy Wasik
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Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

11:15 am – 12:15 pm Maryland 2	From Adversaries to Allies: 3 Secrets to Powerful Gender Communication in the Workplace Gender communication differences sometimes derail career advancement and self development. In this session, you will recognize how to communicate without judging value and striving for clarity; how to identify your on hidden communication strengths; and how to apply the following tools: 3 major male/female communication tendencies; explore the 5 habits that hinder communication; and improve your personal brand as an effective leader. FACILITATOR: Lenora Billings-Harris , <i>Author, Consultant and Founder</i> Lenora Speaks
11:15 am – 12:15 pm Maryland 3	Identity: Your Passport to Success Have you ever thought about the connection between knowing who you are and success? Identity can serve as your greatest asset. Enduringly successful people know who they are, are clear about what matters to them, have established powerful identities, and create value in the world. In this workshop, the process for discovering and understanding your identity is brought to life through Stedman Graham's personal experiences and the stories of individuals who've resolved their questions of identity, building a life that matters to themselves and those around them. Take control of who you are. Take control of your life. Achieve lasting success. FACILITATOR: Stedman Graham , <i>Best Selling Author, Educator and Entrepreneur</i>
11:15 am – 12:15 pm Maryland 4	Communicating Across Cultures and Differences How effective are you at interfacing with your managers, colleagues and clients who have different styles than you? Do you come across as assertive and confident or unsure and tentative? Is your executive presence a dealmaker or dealbreaker? What are the cultural influences that affect the way you relate with your colleagues? If so, how can you manage these influences while developing a relational style that is effective and yet does not undermine your deeply ingrained values? This session is highly interactive and offers an opportunity to practice these skills in a low-risk environment. Key content of this session will include: Understanding Your Personal Cultural Relating Style, De-Mystifying Executive Presence and Building Constructive Dialogues FACILITATOR: Audrey Lee , <i>Principal, Executive Coach, and Lead Trainer</i> , Hyun & Associates
11:15 am – 12:15 pm Maryland 5	Men At Work: What Are They Thinking, Saying and Doing We know but often find it very challenging to recognize how gender differences affect our working collaboratively in the workplace, and especially how to adapt our behaviors to enable successful team work, build ongoing relationships, and achieve common goals. How we communicate, express feelings, give feedback, solve problems, think, and what men and women say about each other, will all be explored in this session. MODERATORS: Kim Weaver , <i>former Chief Diversity Officer</i> , McCormick PANELISTS: • Ken Barrett , <i>Chief Diversity Officer</i> , General Motors • Larry Stubblefield , <i>Deputy Assistant Secretary of the Army</i> for Diversity and Leadership • Jose Perez , <i>Chief Diversity Officer</i> , CSC
12:15–12:30 pm	15 minute Break

Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

MOSAIC AWARDS LUNCHEON

12:30 – 1:45 pm • Maryland Ballroom

2012 Mosaic Woman Award Honorees & Keynote Speaker



**MOSAIC WOMAN
LEADERSHIP**

Pat Harris
Global Chief
Diversity Officer,
McDonald's
Corporation



**MOSAIC WOMAN
TRAILBLAZER**

Michele Kang
Founder & CEO
Cognosante



**MOSAIC WOMAN
LIFETIME**

ACHIEVEMENT
Soledad O'Brien
Journalist and
Anchor, CNN,
Starting Point



**MOSAIC WOMAN
PIONERR**

**Lisa Perez
Jackson**
EPA Administrator



**MOSAIC WOMAN
LEGEND**

Lynn Tilton
Founder & CEO,
Patriarch
Partners, LLC



KEYNOTE SPEAKER

Steve Pemberton
Divisional Vice
President and Chief
Diversity Officer,
Walgreens;
Author, *A Chance in
A World*

During the Mosaic Woman Awards Luncheon, *Diversity Magazine* and its supporters will honor and pay special tribute to the many military women who lost their lives in the line of duty.

2:00 - 3:30 pm

Thought Leadership Panel

MODERATOR: Dr. Shirley Davis, Vice President and Global Chief Diversity Officer, SHRM

PANELISTS:

- Soledad O'Brien, Journalist and Anchor CNN's *Starting Point*
- Rosalind Hudnell, Global Chief Diversity Officer, Intel
- Deborah Dagit, Vice President and Chief Diversity Officer Merck
- Deborah Dagit, Vice President and Chief Diversity Officer, Merck
- Ana Duarte, Global Chief Diversity Officer, Citibank -- TBD

3:45 - 4:00 pm

Closing Remarks

Sheila Robinson, Conference Founder, Publisher & CEO, "Diversity Woman" magazine

Thank You Sponsors

DIAMOND



PEARL



PLATINUM



GOLD



Conference Agenda: Leadership & Executive Development

LEAD WITH PASSION, POWER & PROFITS

Thank You Sponsors

SILVER



BRONZE



PARTNERS

